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Открытое акционерное общество «Гродненский стеклозавод»

15.03.2021

H.E. António Guterres Secretary-General United Nations New York, NY 10017 USA

Dear Mr. Secretary-General,

I am pleased to confirm that JSC "Grodno Glassworks" supports the Ten Principles of the UnitedNations Global Compact on human rights, labour, environment and anti-corruption. Withthis communication, we express our intent to implement those principles. We are committed to making the UN Global Compact and its principles part of the strategy, cultureand day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. JSC "Grodno Glassworks" will make a clear statement of this commitment to our stakeholders and the general public.

We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the Ten Principles. We support public accountability and transparency, and therefore commit to report on progress within one year of joining the UN Global Compact, and annually thereafter according to the UN Global Compact COPpolicy. This includes:

- A statement signed by the chief executive expressing continued support for the UNGlobal Compact and renewing our ongoing commitment to the initiative and itsprinciples. This is separate from our initial letter of commitment to join the UN GlobalCompact.
- A description of practical actions (i.e., disclosure of any relevant policies, procedures, activities) that the company has taken (or plans to undertake) to implement the UNGlobal Compact principles in each of the four issue areas (human rights, labour, environment, anti-corruption).
- A measurement of outcomes (i.e., the degree to which targets/performanceindicators were met, or other qualitative or quantitative measurements of results).

JSC "Grodno Glassworks" has already took part in the UN Global Compact but was delisted because of the non-communicative status and absence of the CoP submission. That happened because of the structural changes in our company and administrative changes in the result of it. So, we lost the communication with the GCO. Nevertheless, today we really would like to play an active role in the UN Global Compact initiative and develop our corporate sustainability.

Sincerely yours,

Mr. Denis Yurchenko, the Director General of the JSC "Grodno Glassworks"/